

WCE VANCOUVER SPONSORSHIP PACKAGE

May 2026



MISSION STATEMENT

Women in Consulting Engineering (WCE) is a community devoted to supporting and empowering women in engineering and increasing gender diversity and inclusion in our industry.

CORE VALUES



FUN a forum for meeting other women within a casual setting.



FREQUENT regular events and newsletters to maintain open dialogue and build stronger connections.



INCLUSIVE WCE is a safe space for women, those who identify as women, and men who champion women.



ACCESSIBLE our group is supported by sponsorship to ensure our events stay affordable for everyone.



CONNECT WITH COMMUNITY partnering with existing organizations to encourage more young women and girls to pursue careers in STEM.



SERVE INDUSTRY PROFESSIONALS provide a support network for women in industry with topics tailored to career development and mentorship.



ADAPTABLE we keep members part of the conversation to ensure WCE is serving all member needs, with the flexibility to adapt to new initiatives.

WHO WE ARE

OUR TOP DISCIPLINES



Structural



Civil



Environmental



Geotechnical



Other

WHERE OUR MEMBERS WORK

Allnorth	Binnie	Hatch	SNC Lavalin
AME Group	COWI	McElhanney	Stantec
Aspect	Copperleaf	Metro Vancouver	Tetra Tech
Associated	Ellis Don	RAM	Thurber
Ausenco	Fluor	RJC	WSP
BGC	Glottman Simpson	Smith + Andersen	+ many more!

BOARD OF DIRECTORS

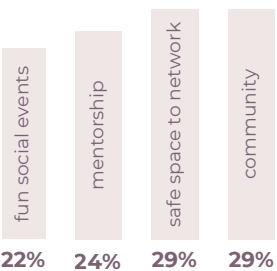
CO-CHAIR	Neda Naderi, EIT
CO-CHAIR	Sara Mokhtari, P.Eng., PMP
BOARD ADVISOR	Amy Scott, P.Eng.
COMMUNICATIONS	Valentina Luengas, Arch, PMP
FINANCE	Negar Shams, EIT
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MEMBERSHIP	Nouran ElAmir, EIT
MENTORSHIP	Maggie Kontonis, P.Eng., PMP
OUTREACH	Laura McPhedran, P.Eng.
PROGRAMMING	Joanna Kidde, EIT
PROGRAMMING	Adetoro Majaro, PMP
SPONSORSHIP	Gurmehar Mann, EIT



AT A GLANCE

	1100 members
	10+ events annually
	80 avg. event turnout
	960 Instagram followers
	3100 LinkedIn followers

Reference: WCE 2025 Membership Survey



Our members highlight **community** and a **safe space** to network and **build connections** as the leading benefits of **WCE**.



58% of our members identify **community, support** and **mentorship** as critical factors influencing them to stay in the industry

OUR VISION

In alignment with our core values, WCE hosts events on professional development, networking, and mentorship. WCE's events include various activities, including communication coaching, career path development, and bias training, facilitated through workshops, speakers, and panels.

In addition, we help facilitate mentorship connections by fostering organic relationships within our network. We do this by hosting single-evening events, with the goal of building valuable relationships and support for our members throughout their careers. Through our robust mix of programming, we provide members with the tools they need to succeed in the engineering consulting industry.



SPONSORSHIP PACKAGES

We appreciate the ongoing support of our corporate sponsors who enable WCE to support and empower women in consulting engineering through our various events.

WCE is pleased to invite your company to become a sponsor and receive the sponsorship benefits described in the table.

For more information on sponsorship, please contact our Sponsorship Director at sponsorship@wcevanancouver.com.



	PLATINUM ¹ \$7,500	GOLD EVENT \$3,500	SILVER SCHOLARSHIP \$1,750	BRONZE NETWORK \$1,000
BRAND BUILDING				
Sponsorship announcement on Social Media	✓	✓	✓	
Annual profile of company on WCE social media	✓	✓		
"In the Spotlight" feature in one (1) newsletter	✓	✓		
Event sponsor for WCE AGM & Winter Social ²	✓			
Event sponsor for WCE event ³		✓		
Sponsor WCE Annual Scholarship(s)	✓		✓ ⁴	
PRODUCT PLACEMENT				
Company logo on WCE website and in quarterly newsletter for one (1) year	✓	✓	✓	✓
Company logo displayed at sponsored event	✓	✓		
GROW YOUR NETWORK				
Opportunity to advertise job postings on WCE website (qty. as follows)	30	20	10	5
Free tickets to company sponsored WCE event (qty. as follows)	3	2	1	
Use of the WCE logo to advertise your sponsorship	✓	✓	✓	✓

1. Only one Platinum Sponsor per year.
2. WCE's Founding Sponsor, Glotman Simpson, will co-sponsor the WCE AGM/Winter Social along with the Platinum sponsor.
3. Includes company recognition on event materials, display of logo and marketing materials at events, 5-minute speaking opportunity at event. Event may be sponsored by multiple sponsors dependent on cost, public health orders, and sponsor demand.
4. Will be invited to present at the Scholarship Award Ceremony and the company logo will be displayed at the event. Scholarship eligibility criteria is set by WCE Board and recipients are selected based on WCE Board voting. Scholarship categories may include: women in consulting engineering pursuing any continuing education/training, mature women returning to post-secondary education for engineering, and female students pursuing engineering.